



UNIVERSITY OF
SURREY

**Recruitment Pack
Head of School of
Biosciences
Faculty of Health and
Medical Sciences**



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WELCOME FROM PROFESSOR STEPHEN JARVIS



Thank you for your interest in the role of the Head of School of Biosciences in the Faculty of Health and Medical Sciences at the University of Surrey.

This is a pivotal moment to join the University of Surrey. As the new Vice-Chancellor, I am privileged to lead the University into its next phase, guided by the ambition of Vision 2041 - our commitment to excellence, innovation and global impact. We are building on strong foundations and opening a new chapter that calls for bold, collaborative and future-focused leadership.

Surrey has a long-standing reputation for exceeding expectations. We are among a small group of UK universities ranked in the national top 25 for research quality, teaching, student satisfaction and graduate outcomes. Our graduates progress into leading global sectors, our research influences policy and practice worldwide, and our community is characterised by curiosity, creativity and shared purpose.

Vision 2041 sets out our ambition to be recognised among the world's leading universities, founded on academic excellence, an outstanding student experience and purposeful international engagement. Our three faculties - encompassing engineering and physical sciences, health and medical sciences, and the arts, humanities and social sciences - offer the breadth and depth needed to achieve this goal.

Our history demonstrates a sustained capacity for innovation, from pioneering the world's first small satellites to developing the strained-layer quantum-well laser that underpinned the digital revolution. Today, our 5G/6G research continues to set global standards, reaffirming Surrey's leadership in next-generation connectivity and digital transformation.

We proceed from a position of financial stability and strategic clarity. In the coming period, we will make targeted investments in people and infrastructure, supported by a clear plan for sustainable growth. Surrey is therefore well placed to thrive within an increasingly challenging sector. This context calls for confident, inclusive and forward-looking leadership - making this appointment especially critical.

As the Head of the School of Biosciences, based in the Faculty of Health and Medical Sciences at the University of Surrey, you will play a pivotal role in realising our ambitious vision for the School. You will lead and inspire excellence in biosciences education, research, innovation, and impact, building on Surrey's strong reputation for interdisciplinary science and its commitment to addressing some of the most pressing challenges facing society.

The School of Biosciences combines world-class teaching with research that advances understanding of living systems and contributes to solutions in areas such as health, disease, nutrition, sustainability, the environment, and biotechnology. Our students benefit from research-led education, excellent facilities, and opportunities to apply bioscientific knowledge in real-world contexts, preparing them for successful careers across healthcare, industry, research, education, environmental science, government, and the third sector.

Looking to the future, the School is advancing innovative approaches to bioscience research and education, drawing on expertise across molecular, cellular, environmental, and applied biosciences. Its work is focused on translating fundamental discovery into meaningful outcomes, including improved health and wellbeing, sustainable food systems, responsible use of natural resources, disease prevention, and the development of new technologies and interventions. The School is committed to strengthening partnerships across healthcare, industry, government, policy, education, and the third sector, while expanding international collaborations and enhancing research excellence.

The School's vision combines scientific rigour, curiosity, creativity, and collaboration to improve lives, protect the planet, and shape the future of biosciences. You will champion our values of inclusion, inspiration, innovation, integrity and building on the University's Vision 2041 to strengthen global reputation, expand strategic collaborations, enhance research quality and create real-world impact for society.

Surrey is a diverse, ambitious and welcoming community. We seek a leader with an outstanding academic and leadership record, underpinned by sound judgement, integrity and a collaborative ethos.

If you share our ambition and are inspired by this opportunity, I warmly encourage you to apply.

Professor Stephen Jarvis
President and Vice-Chancellor, University of Surrey

OUR VISION 2041

We have developed a bold and ambitious vision for 2041, the year of our 150th anniversary. The clear path it charts for our future acknowledges the global challenges we face – on sustainability and population growth, in AI and technological advancements and across the pressures of urbanisation and wellbeing. Our strategy rises to these challenges, ensuring we will continue to drive positive and profound contributions to society and the planet.



Excellence in education – to be a world-leading institution recognised for the quality of education, ranked in the top 15 nationally and top 100 globally.



Leadership in research and impact – to advance the frontiers of knowledge, translating research discoveries into real-world benefits for local and global communities.



A catalyst for positive change – to tackle the grand challenges of our time – sustainability, technology and healthy, thriving communities – through innovation and collaboration.



[View our short Vision 2041 film](#)



[Read our Vision 2041 strategy](#)

SURREY'S STRENGTHS



Our legacy

From launching the world's first small satellites to breakthroughs in AI-driven applications, we have consistently pioneered cutting-edge advancements with world-renowned researchers and academics.

Dual excellence in teaching and research

Surrey is renowned for its teaching excellence and its world-leading research in space engineering, 5/6G, artificial intelligence and sustainability, while excelling in health, the arts, social sciences and humanities; our graduates, research and innovation achieve real-world impact.

Student experience

A personalised, forward-looking student journey is central to our vision, ensuring graduates leave Surrey with future-ready skills and global perspectives, supported by an active and engaged Students' Union.

Innovation

Surrey embraces technological advances and adaptive strategies to remain at the cutting edge of higher education and research.

Sustainable growth

Our long-term vision is to grow strategically and sustainably, investing in our academic mission, expanding our influence and attracting worldwide recognition for our contributions to education, research, and innovation. Surrey is financially resilient, having already weathered the recent financial storms.

Global engagement

We will build on our global influence through commercial, research and knowledge partners, raising our reputation and standing on the world stage. With excellent transport links to London and major international hubs, we are uniquely positioned to support a diverse and global community.

Commitment to sustainability

Surrey is at the forefront of tackling sustainability challenges both in the way it runs its operations and engages with communities and through far-reaching research conducted across many different disciplines.

Inclusive, diverse and inspirational community

Our four values - inclusion, inspiration, innovation and integrity - define our culture and drive collaboration across our disciplines and our community.

RESEARCH AND INNOVATION: IMPACT UNLEASHED >>

Our University has an impressive heritage in finding solutions to challenging real-world problems. In the next stage of its history, Surrey will build upon these firm foundations and become recognised internationally for game-changing innovation, excellence in research and enduring collaborations with our commercial and governmental partners.

Our infrastructure and research facilities empower our academics and students to push the boundaries of knowledge. Recognising that the most inspiring environments to work in are diverse, inclusive, open and supportive, we aspire to embed a research culture that will make Surrey a magnet to attract, nurture and retain top talent.

A hub for innovation and enterprise

Celebrating its 40th anniversary this year, our Surrey Research Park is part of our vision for transformational research and teaching. It is home to pioneering startups and global businesses working across medical, veterinary, AI, sustainability and space technologies, creating an ecosystem where research meets enterprise.

A future of global impact

At Surrey, impactful research is part of our heritage and future ambition and drives our success. Through Vision 2041, we will continue to expand our influence, build new partnerships, and create research that makes a tangible impact - locally, nationally and globally.



>> **This is research that doesn't just inform the present; it shapes the future.**



Read our report that showcases what the University achieved in 2023/2024 to meet the United Nations' 17 sustainable development goals

EXCELLENCE AND IMPACT

At the University of Surrey, we are driven by excellence, powered by innovation and defined by real-world impact. Recognised for our dual strength in teaching and research, we are ranked among the UK's top universities and continue to rise in global standing.

Our commitment to student success, groundbreaking research and industry collaboration ensures that we remain a dynamic force shaping the future, while our values and our inclusive, welcoming community create the conditions for our c.17,000 students and c.3,000 members of staff to thrive.

- Ranked in the UK's top 25 universities in the Complete University Guide 2027
- A leader in student experience, placing 7th for overall student satisfaction (NSS 2026*) and 93% of Surrey undergraduates in work or further education* (Graduate Outcomes Survey 2026**)
- Our research continues to push boundaries, with the University of Surrey ranking 61st globally and 13th in the UK for its proportion of research publications in the top 1% according to the renowned global research database, the Leiden Index.
- We are proud to have been shortlisted for University of the Year (THE Awards 2024) and to be awarded four Queen's Anniversary Prizes and TEF Silver accreditation.

*UK ranking produced by measuring the percentage of questions positivity (questions 1 – 24) for all institutions listed in the Guardian University Guide League Table.

**UK domiciled graduates of full-time, undergraduate qualifications, in full-time highly skilled employment, from higher education institutions tracked by The Guardian, when data published in the latest Graduate Outcomes Survey is analysed and used to create a ranking.



EXCELLENCE AND IMPACT



We are working hard to align the University's global reputation with its national success.



19th

REF 2021
for research outputs

7th

in the UK
NSS*

21st

Complete University
Guide 2027

39th

Guardian University
Guide 2027

25th

The Times and The Sunday
Times Good University
Guide 2027

219th

Times Higher Education
World University
Rankings 2026

246th

QS World University
Rankings 2027

** UK ranking produced by measuring the percentage of questions positivity (questions 1 – 24) for all institutions listed in the Guardian University Guide League Table. This methodology is used by the Complete University Guide.*

INTERNATIONAL ENGAGEMENT

The University of Surrey is proudly global in its outlook. The institution is home to c.5,000 international students from over 136 countries and 40% international staff.

The global diversity of the campus is reflected by our international collaborations. In addition to partnerships that drive research reputation, excellence and impact, the University is successfully growing its portfolio of transnational education and in-country delivery projects, particularly in China and India. Surrey also offers a diverse portfolio of international mobility programmes, providing global learning experiences to students through academic and work placements and preparing graduates to succeed in a global job market.

Global research partnerships and networks

Building on shared research ambition and excellence, Surrey has developed a select number of strategic partnerships. Covering areas from sustainability to space and AI to healthy ageing, these networks foster innovation and impact globally and enable the University to attract research talent, develop centres of excellence and build interdisciplinary research power.

- **University Global Partnership Network (UGPN):** Bringing Surrey together with North Carolina State University and the University of São Paulo, the UGPN showcases a shared commitment to global sustainable development and the SDGs. Projects connect students in the global classroom and explore themes like the use of AI to mitigate the impact of climate change and nature-based solutions for healthy global cities.
- **Surrey-Adelaide strategic partnership:** With a focus on Space, AI, Cybersecurity and Sustainability, this partnership has set out an ambitious vision for joint centres of excellence, talent development and policy impact across the UK and Australia, supporting national missions for critical infrastructures and skills in areas like the space economy, defence and energy.
- **Joint PhD training:** Surrey has developed many collaborative PhD programmes with universities and research institutes globally. From sponsored PhDs to Cotuitelles, off-site delivery and dual PhD degrees, the portfolio offers tailored research training to develop global talent and meet diverse student needs across the world.
 - A dual PhD with Hong Kong Polytechnic University, with joint research projects in sustainable tourism and digital innovation in the hospitality sector.
 - A split-site PhD with King Abdulaziz University in Saudi Arabia, enabling female academic staff to undertake a PhD based in the country.

TNE portfolio and in-country delivery

Underpinning our vision towards sustainable growth, Surrey has developed high-profile partnerships for transnational education and international student recruitment.

- **Joint Institute in China:** Established in 2007, the Surrey International Institute at Dongbei University of Finance and Economics (SII-DUFE) has been successfully delivering programmes for the Surrey Business School and the School of Hospitality and Tourism Management on the DUFE campus in

Dalian. With over 1,300 students currently enrolled, it offers three dual UG degrees and transfer options to the Surrey campus in Guildford.

- **New joint institute in China:** The University has recently secured approval for a new joint institute in partnership with China Agricultural University. Expected to open in September 2026, the Institute will deliver three dual UG programmes from our School of Computer Science and Electrical Engineering.
- **New branch campus in India:** Announced in February 2025, the University has partnered with Global University Systems India to develop an international campus in GIFT City, Gujarat. Matching the educational needs in India's emerging financial centre, the campus will deliver PGT and UG programmes in business and computer science, contingent on regulatory approval.
- **Pathway and transfer agreements:** Surrey welcomes students on progression and articulation routes. A new partnership with the Chinese Service Centre for Scholarly Exchange, under the auspices of the Ministry of Education, will further diversify the offer for undergraduate entry in year 2 and 3 and expand agreements with institutions in China.

International Student Mobility

Surrey aims to increase student participation in international opportunities and expand the international dimension of the Surrey experience. We leverage our international partnerships by reinforcing relations with high-quality global partners for study exchanges, research, work placements and summer programmes. International mobility supports our Employability Strategy and aligns with our Access and Participation Plan 2025-2029 targets to develop future-ready graduates, support students to develop the skills required to be successful throughout their time at university and provide inclusive learning experiences.

- **Opportunities:** 90+ exchange partners and offer 200+ opportunities in 40+ countries.
- **Scale:** 540+ students study and work abroad and 180+ students visit Surrey from our global partners.
- **Funding:** £5.23M in Turing Scheme funding secured since 2021
- **Recruitment:** Students choose Surrey because of the opportunities we offer: 40% of 2025 acceptors cited mobility opportunities as a key reason for choosing Surrey (2025 Acceptors Survey)

OUTSTANDING STUDENT EXPERIENCE

Our Seamless Student Journey programme is at the heart of our dynamic, creative and transformative learning environment.

It focuses on providing students with access to intuitive, connected digital tools and consistent, flexible support services that are underpinned by a new case management approach, and our staff will be supported with the knowledge, technological infrastructure and training to deliver the world-class experiences that our community expects.

Our success is recognised in the National Student Survey 2026, which ranked Surrey 7th* in the UK for student satisfaction and 8th in the UK for communicating information about mental wellbeing support services.

We are continuously investing in our facilities, a digital environment and a vibrant campus life, ensuring that every student benefits from an enriching academic journey and an inspiring university experience. Our students embrace campus life, forge lifelong friendships, and shape their futures through diverse social, cultural, and extracurricular opportunities thanks to our thriving, supportive, and inclusive community.

Widening Participation and Outreach: Successes

- 10 school-University partnerships to raise GCSE attainment.
- 4 out of 5 Surrey Scholars progress to HE and 81% of free school meal eligible Surrey Scholars progress to HE.
- 88% of Surrey outreach participants graduated with a 1:1 or 2:1.
- 35% of Surrey Student Ambassadors identify as from a WP community.



**NOMINEE
UNIVERSITY
OF THE YEAR**

The Sunday Times, 2023

**SHORTLISTED
UNIVERSITY
OF THE YEAR**

THE Awards 2024

**RUNNER UP
UNIVERSITY
OF THE YEAR
FOR STUDENT
EXPERIENCE**

Times Good University Guide 2025

**TOP 3 IN UK
FOR STUDENT
EXPERIENCE**

The Times and the Sunday Times
Good University Guide 2025

**UNIVERSITY OF
THE YEAR FOR
STUDENT
EXPERIENCE**

Daily Mail University Guide 2027

* UK ranking produced by measuring the percentage of questions positivity (questions 1 – 24) for all institutions listed in the Guardian University Guide League Table. This methodology is used by the Complete University Guide.

OUTSTANDING GRADUATE EMPLOYMENT

Silver

For Career Prospects
2025 Whatuni? Student
Choice Awards

93% of Surrey graduates
are in work or further
education

81% of undergraduates
are in graduate-level
roles



BEST UNIVERSITY CAREERS/ EMPLOYABILITY SERVICE

National University Employability
(NUE) Awards 2022

UNIVERSITY OF THE YEAR FOR GRADUATE EMPLOYMENT

Times/Sunday Times Good
University Guide 2022

BEST UNIVERSITY PLACEMENT SERVICE

(Over 750 Placements)
(Over 800 Placements)
National University Employability
(NUE) Awards
2019, 2020, 2021

**HESA's Graduate Outcomes Survey 2025: UK domiciled graduates of full-time, undergraduate qualifications, in full-time employment, from higher education institutions tracked by The Guardian Newspaper, when data published in the latest Graduate Outcomes Survey is analysed and used to create a ranking.*

*** UK ranking produced by measuring the percentage of questions positivity (questions 1 – 24) for all institutions listed in the Guardian University Guide League Table. This methodology is used by the Complete University Guide.*

OUR CULTURE

We are committed to fostering an inclusive, welcoming and safe community where everyone is valued, respected and empowered to thrive. Our culture is underpinned by our shared values designed by our colleagues:

INCLUSION

To value everyone in our community

INSPIRATION

To find it in ourselves and each other

INNOVATION

To work together to make tomorrow better than yesterday

INTEGRITY

To do the right thing, individually and collectively



Our Global Ambition: Inclusive Excellence

Our commitment to being an inclusive community where anyone can feel welcome fuels our ambition to be a leading global University, attracting the brightest minds from across the world to study, teach and innovate here. We proactively work across the University to:

- Embed inclusivity into every aspect of university life, from teaching and research to recruitment and leadership.
- Advance equal opportunities, removing barriers so that every member of our community can excel.
- Eliminate discrimination, harassment, and victimisation, ensuring a safe and supportive environment for all.

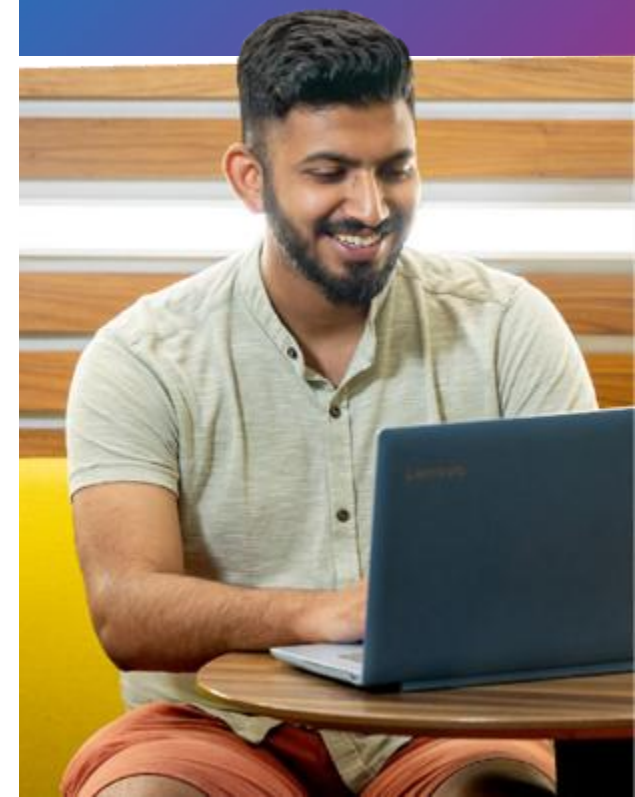
» We believe that building an inclusive world starts with us.

You will have an opportunity to build on Surrey's achievements and take us to the next level.

Our commitment to our people

We are known for being a supportive and dynamic place to work. Aspects that people working here regularly highlight are:

- **Our collaborative environment:** We foster a culture of collaboration and innovation, encouraging staff to work together across disciplines.
- **Professional development:** There are numerous opportunities for professional growth, including training programs, workshops, and career development resources.
- **Work-life balance:** The University promotes a healthy work-life balance with flexible working arrangements and a range of wellbeing initiatives.
- **Diverse community:** Surrey values diversity and inclusion, creating an environment where everyone feels welcome and respected.



OUR PAN-UNIVERSITY INSTITUTES

The University of Surrey has a strong track record of tackling global challenges through interdisciplinary research, innovation, and real-world impact. Internationally recognised centres such as the Advanced Technology Institute, the 6G Innovation Centre, and the Surrey Sleep Research Centre form the foundation of a vibrant research ecosystem that encourages discovery and cross-disciplinary collaboration.

Building on these strengths, Surrey has launched three Pan-University Institutes bringing together expertise from across the University to address some of the world's most pressing challenges. Through close collaboration with industry, government, and international partners, the Institutes amplify Surrey's research excellence, translate innovation into practice, and cultivate new areas of interdisciplinary opportunity. The Faculty of Health and Medical Sciences are currently sponsoring the development of a new pan University Institute in health with a view to launching towards the end of the year.

The Institute for Future Health (proposal under development)

Sponsored by the Faculty of Health & Medical Sciences, the proposed Institute represents a strategic step towards reshaping health research and innovation through interdisciplinary collaboration and technological advancement. Building on the opening of our new Medical School together with Surrey's research strengths across health and clinical sciences, biosciences, behavioural sciences, engineering and AI, the Institute will focus on lifestyle, early detection, resilience, personalised care and sustainable health systems. Designed to support and enable our researchers and partners to tackle the biggest health challenges facing society, it will enable academics to translate innovation into meaningful outcomes for patients and populations.

The Institute for People-Centred AI

Launched in 2021, the Institute for People-Centred AI is a national leader in research, innovation, and training focused on developing artificial intelligence that enhances human potential. Its work spans creative industries, digital media, accessibility, healthcare, and personalised user experiences, combining technical excellence with deep human insight to ensure AI systems are inclusive, intuitive, and socially beneficial.

It manages a research and training portfolio exceeding £100 million, supported by major awards such as the UKRI AI Centre for Doctoral Training, EPSRC SignGPT, Google AI for Sign Language Translation, the AHRC CoSTAR Creative R&D programme, and EPSRC/BBC collaborations. Its impact is demonstrated through award-winning spin-outs and leading publications in computer vision and AI.

The Institute for Sustainability

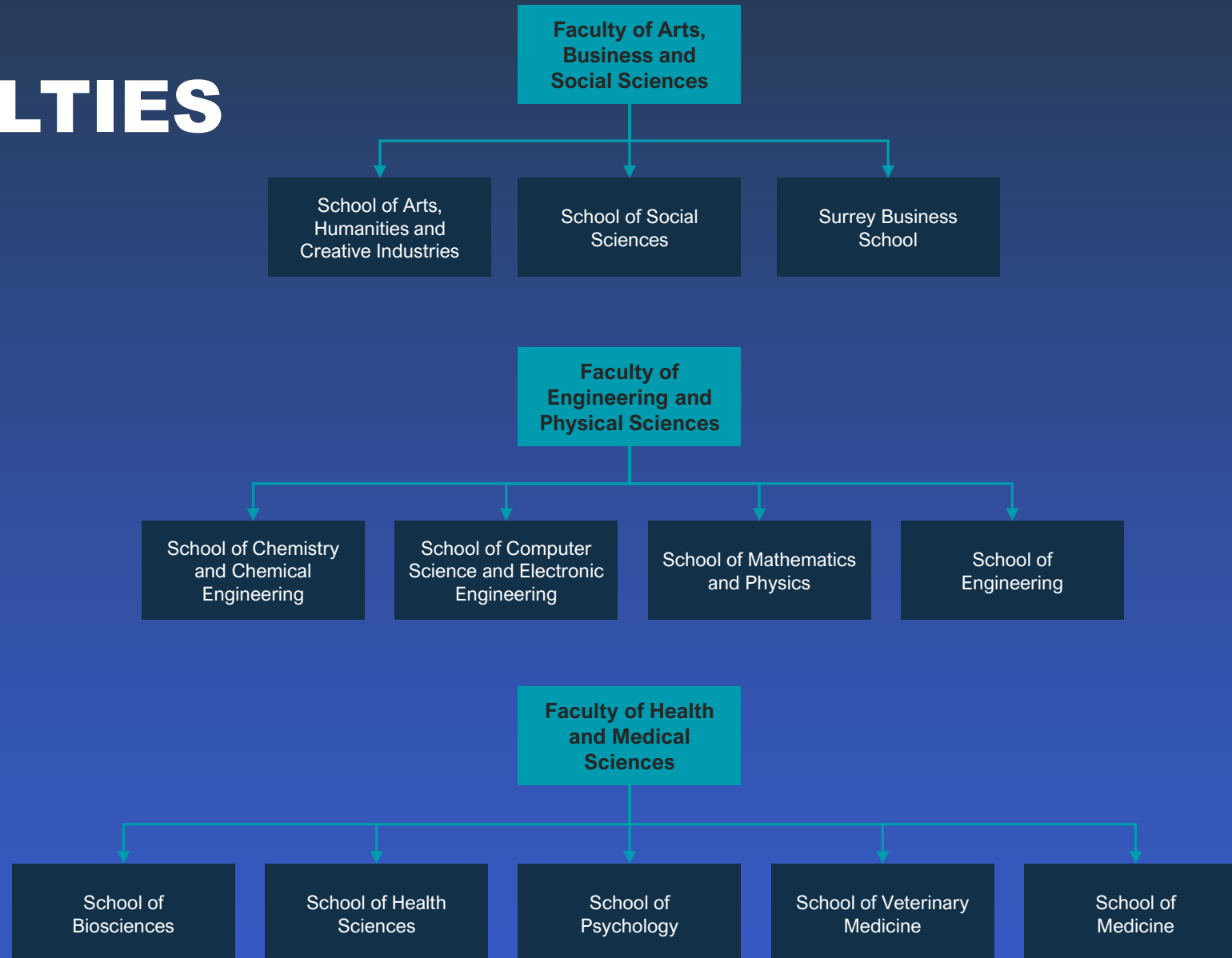
Established in 2023/24, the Institute for Sustainability brings together multidisciplinary research and innovation across six strategic themes focused on enabling a global transition to a more sustainable future. Its researchers lead high-profile initiatives addressing challenges such as resilient food systems, vertical farming, and climate adaptation through Green-Blue-Grey Infrastructure for urban environments. Central to the Institute's activity is the Sustainability Innovation Hub, which provides a platform for collaboration with external partners through consultancy, co-creation, and the development of both spin-in and spin-out activity. In partnership with UNITAR, the Institute also leads Surrey CIFAL, delivering tailored training programmes aligned with the UN Sustainable Development Goals and supporting capacity-building at local, national, and international levels.

The Surrey Space Institute (SSI)

The Surrey Space Institute (SSI), the University's newest Pan-University Institute, builds on the international reputation of the Surrey Space Centre and works closely with Space South Central, the regional space cluster spanning Surrey, Portsmouth, and Southampton. SSI brings together multidisciplinary expertise to support the UK's National Space Strategy, with a strong focus on skills development, industry engagement, and cutting-edge research.

Drawing on Surrey's pioneering legacy in small satellites, the Institute advances research and innovation in areas including space robotics, Earth observation, space debris mitigation, and AI-enabled mission operations. Through hands-on programmes, access to world-class facilities, and participation in real missions, SSI equips future space professionals while pushing the boundaries of space technology for the benefit of society and the planet.

OUR FACULTIES





FACULTY OF HEALTH AND MEDICAL SCIENCES

The Faculty of Health & Medical Sciences at the University of Surrey is a vibrant, multidisciplinary community dedicated to improving health and wellbeing for people, animals and societies, both in the UK and globally. Through an integrated approach to teaching, research and partnership working, the Faculty addresses some of the most pressing health challenges of our time.

Through the five Schools of Biosciences, Health Sciences, Psychology, Medicine and Veterinary Medicine, the Faculty delivers research-led education that equips students with the knowledge, skills and adaptability needed for diverse and evolving careers. Innovative teaching methods, strong clinical and professional links, and a focus on real-world application ensure graduates are well prepared to make an immediate and lasting impact.

Research within the Faculty is internationally recognised and firmly rooted in the principle that human, animal and environmental health are interconnected. Guided by a One Health, One Medicine ethos, academics work across disciplines and faculties to advance understanding in areas such as infection and immunology, brain and behaviour, sleep and chronobiology, digital health,

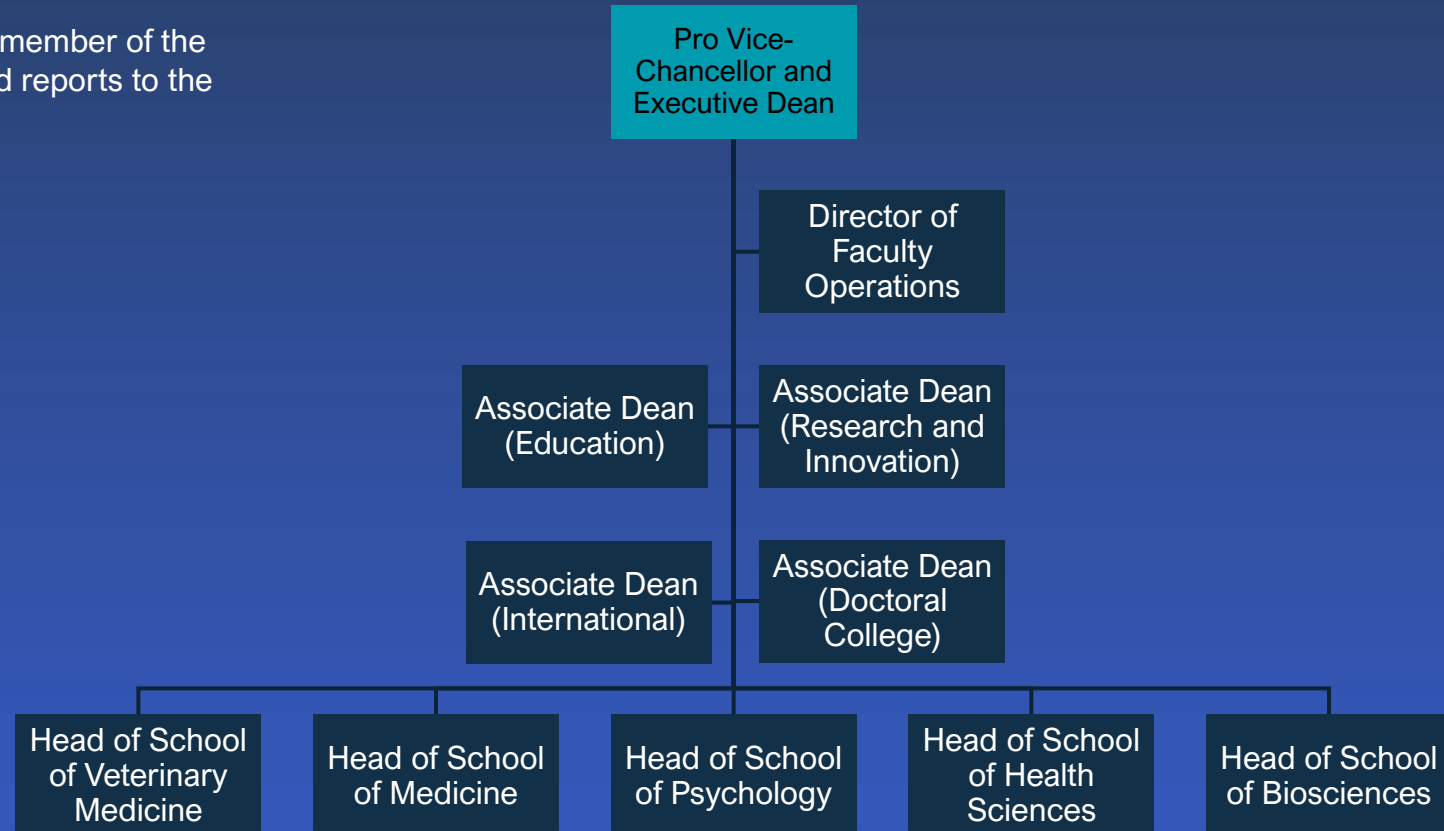
nutrition, healthy ageing, animal health and workforce wellbeing. This breadth of expertise enables discovery science to be translated into practical solutions that improve lives.

Partnerships are central to the Faculty's success. Close collaboration with healthcare providers, industry, policymakers and community organisations strengthen research impact and supports innovation across the health and care ecosystem. These relationships are complemented by strong links to the established Pan University Institutes in AI, Sustainability, and Space. The development of the new Pan University Institute in Future Health, sponsored and led by the Faculty, will further strengthen and accelerate research capability positioning the Faculty and the University as leaders in interdisciplinary health research and innovation .

With a strong track record of achievement, a commitment to responsible innovation, and an ambitious vision for the future, the Faculty of Health & Medical Sciences provides an inspiring environment for education, discovery and collaboration that delivers meaningful benefits for our local community and wider society.

ORGANISATION CHART

The Head of School of Biosciences role is a member of the Faculty Executive Board leadership team and reports to the Pro-Vice-Chancellor and Executive Dean.



FACULTY OF HEALTH AND MEDICAL SCIENCES (FHMS)

Five recent achievements

1

Student Satisfaction

Top 5 in the NSS for:

Biosciences
Animal Science
Veterinary Medicine
Adult Nursing
Nutrition Dietetics

2

League Table Rankings

Top 10 in the UK for:

Food Science
Paramedic Science
Veterinary Medicine
Sport & Exercise Science
Veterinary Science

3

Strategic Growth

Our staff/student numbers (FTE):

4688 Undergraduate students
377 Postgraduate students
463 Academic staff
95 Professional Services staff

4

Research Grants & Partnerships

Recent significant awards received from:

Medical Research Council
Defence Science and Technology Laboratory
National Institute for Health and Care Research
Biotechnology and Biological Sciences Research Council
UK Dementia Research Institute

5

Surrey's First Medical School

1st cohort 2024 – 38 students
2nd cohort 2025 – 85 students
(including 34 public funded students)





MORE ON OUR SCHOOLS

School of Biosciences

The School of Biosciences is a vibrant, research-intensive academic community with a strong international reputation across the life sciences. Teaching is underpinned by exceptional facilities, including the Innovation for Health Building, which houses a 200-capacity undergraduate laboratory, a human movement laboratory for the next generation of sports scientists, dedicated undergraduate project laboratories, and a state-of-the-art Food and Nutrition Kitchen Lab. New innovative postgraduate programmes in Public Health, Biotechnology and Food Innovation are under development together with an accelerated 2 year BSc in Medical Sciences. Research excellence is supported by extensive CL2 and CL3 laboratory provision alongside the internationally recognised Surrey Sleep Research Centre and Clinical Research Facility enabling high-impact clinical and translational research. The School's inclusive culture is recognised through its Athena SWAN Gold Award, demonstrating sector-leading commitment to equality, diversity and academic leadership.

School of Health Sciences

The School of Health Sciences delivers research-informed, practice-focused education that prepares graduates for leadership in contemporary healthcare. Located in the Kate Granger Building on the Manor Park campus, the School offers an outstanding learning environment including the Clinical and Simulation facility, three simulated hospital wards, a critical care unit, ambulance facility, immersive learning spaces and a fully equipped community flat. The School is leading the development of a new cross faculty MPharm

programme and the University initiative to develop apprenticeship programmes. Research within the School addresses major challenges in health and social care, with particular strengths in workforce development, clinical practice, patient safety, ageing, and long-term conditions. Close partnerships with NHS trusts and healthcare providers support collaborative research, knowledge exchange and clinical placements.

School of Medicine

The School of Medicine delivers innovative, research-led medical education aligned with the future needs of healthcare systems. Officially opened as an independent medical school in September 2024, the School offers a distinctive four-year graduate-entry Medicine programme, with a focus on learning within an interdisciplinary environment. In line with government priorities to expand medical training capacity, the School was awarded funded home student places from September 2025, with further growth planned for future years. Teaching is supported within high-quality shared facilities within the Kate Granger Building and the new Centre for Anatomical and Surgical Education, supporting immersive, clinically focused learning. Clinical research within the School is underpinned by strong partnerships with the NHS with significant opportunities and potential for further growth in the coming years. Philanthropic support has enabled full scholarships for widening participation applicants, reinforcing the School's commitment to access, excellence and impact.

MORE ON OUR SCHOOLS

School of Psychology

The School of Psychology has undergone significant growth over recent years both in student numbers and research breadth and income. Teaching is student-focused and research led, offering foundation, undergraduate and postgraduate programmes that combine strong theoretical foundations with practical and methodological training. Students benefit from modern purpose built laboratories, specialist equipment and close engagement with active researchers. The School has a strong track record of interdisciplinary collaboration, high-impact publications and externally funded research, informing policy, professional practice and public understanding, with strengths in cognition, neuropsychology, social and developmental psychology and mental health. Achievements include consistent recognition for research quality and impact and strong graduate employability. Through its commitment to academic excellence, societal relevance and innovation in education, the School plays a key role in advancing the University of Surrey's strategic mission.

School of Veterinary Medicine

Opened in 2015 by Queen Elizabeth II, the School of Veterinary Medicine is a distinctive centre for veterinary education, research and innovation. Teaching is delivered through a pioneering distributed clinical model, enabling undergraduates to gain extensive hands-on experience with over 100 partner veterinary practices, and supported by dedicated academic and professional teams. Students benefit from world-class facilities including a Large Animal Clinical Skills Centre, advanced research laboratories and the Veterinary Pathology Centre, one of the largest and most sophisticated in Europe. Accredited by the Royal College of Veterinary Surgeons (RCVS), the School has also received internationally recognised accreditation from the European Association of Establishments for Veterinary Education (EA EVE). Research excellence is underpinned by strong collaborations and partnerships with clinicians, industry and the wider animal health community. The School is home to the Veterinary Health Innovation Engine (vHive), a unique research, start-up and incubator hub supported by multi-millions of co-investment, driving the development and adoption of digital technologies in animal health. These achievements reflect the School's strong external engagement, innovative approach and growing international reputation.





MORE ABOUT THE SCHOOL OF BIOSCIENCES

The School of Biosciences is a leader in education, research and innovation, with a strong track record of advancing knowledge and applying bioscience to real-world challenges. We are immensely proud of the breadth and impact of our work, which spans human health, infectious disease, nutrition, exercise, sleep, clinical medicine and environmental sustainability. By bringing together expertise across the life sciences, medicine and health, the School is helping to address some of the most pressing challenges facing society, from ageing populations and disease burden to food security and climate change.

The School provides a vibrant, interdisciplinary and research-led environment in which students are supported to develop the knowledge, skills and confidence to address complex health, biological and societal challenges. Our teaching is delivered by expert academics, clinicians and practitioners who bring cutting-edge research into the curriculum, ensuring students engage with the latest developments across biosciences, medicine, food, nutrition, dietetics, sport and exercise sciences. Through practical, applied and experiential learning, students gain hands-on experience with contemporary laboratory, clinical and analytical methods, preparing them for careers across healthcare, research, industry, environmental science, education, policy and the wider community.

Looking ahead, the future of Biosciences at Surrey is supported by continued investment in our people, facilities, technologies and research infrastructure. The School's research capability extends from molecular and cellular investigation in the laboratory, through in vitro and in vivo studies, to first-in-human clinical research and the translation of evidence into clinical practice, public health and the wider community. Research within the School addresses major societal challenges, including infectious disease, antimicrobial resistance, immunity, cancer, cardiovascular health, metabolic disease, nutrition, physical activity, sleep, circadian rhythms, ageing and the prevention of illness. Our research is interdisciplinary, translational and impact-focused, bringing together biosciences with clinical medicine, nutrition, health economics, data science, public health, policy and industry.

We have exceptional, state-of-the-art facilities and specialist capabilities including:

- A dedicated clinical research facility with first-in-human research capability

- Containment level 3 facilities for infection biology and pathogen research
- The Surrey Sleep Research Centre and residential clinical facilities for human chronobiology and sleep studies
- Biomedical Research Facility
- Advanced molecular biology, cellular, biochemical and in vivo research facilities
- Multi-omics and big-data analytical capability
- Specialist facilities supporting nutrition, metabolic medicine, exercise and sports science research
- The Surrey Health Economics Centre and expertise in health services research

The School's research and education are strengthened by extensive collaborations across healthcare, industry, government, policy and the wider community. These partnerships support knowledge exchange, clinical translation, professional development and the delivery of research with national and international impact. The School also plays an important role in developing Surrey's wider strengths in future health, embracing opportunities for collaboration with the Medical School and across biomedical science, nutrition, infection, clinical research, data-driven discovery and sustainable approaches to health and wellbeing.

With a focus on research excellence, inclusive education, student success, innovation and real-world impact, the School of Biosciences at Surrey is shaping the future of the life and health sciences. By combining scientific rigour, curiosity, collaboration and a commitment to translation, it continues to improve lives, inform policy and deliver meaningful benefits for society locally, nationally and globally.



SCHOOL OF BIOSCIENCES FACTS AND FIGURES

Our students & staff

1,800

Undergraduate students
in 2025/26

140

PGR students
in 2025/26

185

Staff

Our research & recognition

£6m research income in 2025/26

£36m research bids in 2025/26



Athena Swan Gold award

Rankings & graduate success

- **2nd in the UK** – For career prospects in the Whatuni Student Awards 2025
- **94%** – Of our biosciences students are in employment or further study within 15 months of graduating (*Graduate Outcomes Survey 2026, HESA*)
- **3rd in the UK** – For biosciences in the Daily Mail University Guide 2027
- **Top 15 in the UK** – For biological sciences in The Times and The Sunday Times Good University Guide 2026
- **1st in the UK** – Our Biological Sciences BSc is ranked **1st** in the UK for overall student satisfaction in the *National Student Survey 2026*
- **6th in the UK** – For sports science in the Guardian University Guide 2026



THE ROLE

HEAD OF SCHOOL OF BIOSCIENCES

Faculty of Health and Medical Sciences

The Faculty of Health and Medical Sciences is undergoing a period of exciting development and growth and is now seeking to appoint an outstanding strategic leader who will bring an inspirational, inclusive and innovative approach to delivering the University and Faculty priorities, while making a significant contribution to the continued success of the School of Biosciences. We are looking to appoint a Head of School of Biosciences with the academic standing, breadth of experience and leadership capability to support the Pro-Vice-Chancellor and Executive Dean, and the wider Faculty, in delivering our future vision and aspirations.

The Head of School will play a pivotal role in identifying and developing new opportunities across the School, further enhancing its reputation and academic performance, strengthening financial sustainability, and driving forward collaboration, innovation and impactful research. In the next phase of the University's development, we aim to achieve significant growth in both education and research activity, building on the School's strengths across clinical sciences; microbes, infection and immunity; and nutrition, exercise, chronobiology and sleep.

The purpose of the role is to develop the strategy for the School of Biosciences and provide effective leadership, identifying synergies and collaboration opportunities that are aligned with the Faculty's ambitions and the University Strategy 2041. The successful candidate will ensure that Biosciences at Surrey continues to make a distinctive contribution to the University's long-term vision through research excellence, outstanding education, student success, interdisciplinary collaboration, innovation, sustainability and global impact.

Partnerships and collaboration are central to the future of Biosciences at Surrey. The Head of School will strengthen existing

relationships and develop new collaborations locally, nationally and internationally, particularly with healthcare partners, the NHS, research institutes, industry, government, policymakers, professional bodies, charities and community organisations. These partnerships will ensure that the School's research and education continue to address real-world needs and deliver meaningful benefits for society.

The role will also support the School's contribution to wider Faculty and University priorities, including future health, biomedical and clinical research, infection and immunity, nutrition and metabolic health, data-driven discovery, artificial intelligence, sustainability, wellbeing and interdisciplinary research. The School's bench-to-bedside approach, supported by clinical research facilities, specialist laboratories, advanced analytical capabilities and strong links with external partners, provides significant opportunities to expand translational research and strengthen the connection between fundamental discovery, clinical practice, public health and the wider community.

This is an exciting time to join and spearhead the ongoing evolution of the School of Biosciences. The successful candidate will lead a collegial, inclusive and ambitious research and learning community, in which staff and students are supported to thrive. They will provide strategic leadership, mentorship and effective management, with inclusivity, equality, diversity and wellbeing underpinning the success of colleagues and students.

By combining scientific rigour, curiosity, collaboration and a commitment to translation, the Head of School will ensure that Biosciences at Surrey continues to advance knowledge, improve health, address global challenges and shape the future of the life and health sciences.

KEY RESPONSIBILITIES

Authentic & Inclusive Leadership

- Lead the School with integrity, academic credibility and with a clear personal commitment to the University's values.
- Demonstrate visible, confident leadership, setting direction with confidence within the School whilst listening actively and acting decisively.
- Dedication to improving Equality, Diversity, and Inclusion (EDI) with a clear plan for increasing the diversity of staff and students across Biosciences.
- Experience of developing a highly successful team and setting the standards required for such achievement, fostering a culture of inclusivity and collaboration.
- To manage the School through a significant period of change and growth, to increase student numbers, research income, prestige, and make a step change in engagement in world-leading networks and collaborations.
- Experience of developing a highly successful team and setting the standards required for such achievement. This can be evidenced through NSS results, increased student numbers, innovation in teaching, REF outcomes, UKRI / EU grant income and/or leadership in world-class collaborations.

Vision & Strategic Decision-Making

- Articulate and champion a compelling ambitious vision for the School, aligned with the Faculty and University's strategic priorities.
- Translate institutional and Faculty strategy into clear, deliverable School priorities with measurable impact.

Culture, Talent & Performance

- Establish and sustain a high-performing, inclusive and collegiate culture in the School.
- To lead the School to high levels of achievement, through your own experience as a proven academic to inspire others to work in new ways internally and externally.
- Build leadership capability, career pathways and succession strength.

Education, Research & Impact

- Provide oversight of the Schools high-quality, inclusive and professionally accredited education.
- Lead a strong School of Biosciences contribution to growth in education and research.
- Increase income through grants and student fees by leading teams to achieve excellence.
- Build and sustain strategic partnerships with healthcare providers, industry, funders and global collaborators.
- Increasing student numbers through delivering high quality student experience and utilising all resources to develop innovation practice and pedagogy.

Governance & Executive Leadership

- Provide strong academic, financial and operational oversight of the School.
- Contribute fully and constructively to collective leadership as a member of the Faculty's Executive Board.





KEY SELECTION CRITERIA

Qualifications and Background

- A distinguished professorial level academic with a PhD or higher degree in a relevant subject and a strong national and international reputation.
- A sustained record of academic excellence and leadership across education, research and innovation, with demonstrable impact.
- An excellent understanding of the biosciences programmes with an understanding of the responsibilities of running accredited programmes and working with regulatory bodies (eg NMC/HCPC/BPS/GMC).

Leadership Skills

- Excellent leadership and management skills with substantial experience and proven ability to operate effectively as a credible academic leader.
- A track record of developing strategic vision and implementation plans.
- Proven ability to lead senior teams, set direction, challenge constructively and hold others to account.
- Credible and influential across academic, clinical, professional and policy environments.
- Ability to deliver high quality outcomes in a collegiate and inclusive manner.
- Proven experience of inspiring, motivating, collaborating and developing teams with trust and respect.

Knowledge and Experience

- Strong understanding of interprofessional learning, curriculum design and approaches that improve outcomes and experience for students.
- A strong track record of building effective partnerships with external organisations to deliver measurable impact and value.
- An understanding of current and future health challenges, translational research and innovation ecosystems.
- Demonstrable research activity in either applied, translational or academic health sciences.
- Experience of delivering a high quality student experience and innovative teaching practice.
- Proven experience of building strong relationships with a diverse range of external stakeholders, including NHS partners, with the personal and diplomatic skills required to be an exceptional ambassador for the School and the Institution.

Personal Qualities

- Authentic leadership style aligned to University values.
- Able to demonstrate integrity, empathy and sound judgement often in complex and sensitive contexts.
- Collaborative, outward looking and inclusive with a strong commitment to equality, diversity and inclusion.
- Resilient, adaptable and decisive, bringing energy and momentum to lead transformation in a dynamic environment.